

2025

Sustainability Update



SEABOARD
foods

WE
BRING
excellence
to the TABLE

2025

Sustainability Update



About Us

In 2025, Seaboard Foods continued to report Protein PACT achievement metrics aligned with our sustainability pillars, highlighting our dedication to transparency, accountability and continuous improvement.

- Animal Welfare
- Energy
- Food Safety
- Sustainability
- Water & Waste
- Worker Safety
- Workforce

2025: By the numbers



326 employees work in our corporate office
51 hourly and **275** salaried corporate office employees



2,787 employees in our Guymon, Oklahoma, pork processing plant
2,628 hourly and **159** salaried pork processing plant employees



2,816 employees work in farm operations
2,237 hourly and **579** salaried farm operations employees



387,996 tons of corn, sorghum and wheat purchased from local grain farmers



\$2.019 billion in total sales from Seaboard Foods consolidated operations

Worker Safety Is A Priority

Total Recordable Incident Rate (TRIR)*

Pork Processing Plant

2024 - 2.56

2025 - 1.84

Farm Operations

2024 - 2.21

2025 - 1.85

*TRIR is below the industry average.

Lost Time Incident Rate (LTIR)**

Pork Processing Plant

2024 - .42

2025 - .39

Farm Operations

2024 - .41

2025 - .46

***LTIR is below the industry average.

Days Away Restricted Transfer (DART)**

Pork Processing Plant

2024 - 1.19

2025 - 1.38

Farm Operations

2024 - 1.71

2025 - 1.03

**DART is below the industry average.

* Total Recordable Incident Rate is a company's safety record measured by the number of recordable safety incidents, the number of workers, and the number of hours worked during a year.

** The DART rate is an OSHA measurement of the number of recordable workplace injuries/illnesses that result in days away from work, restricted duty, or transfer of duties.

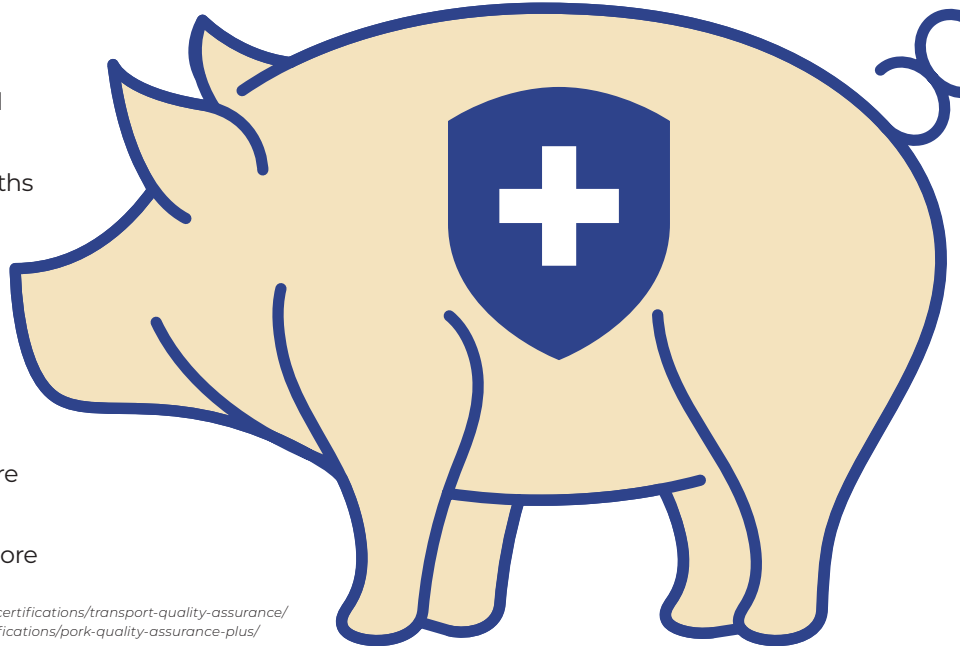
*** Lost Time Incident Rate (LTIR) is a metric used to record the average number of incidents leading to an employee being unable to work for a minimum of one day during a set period.

Animal Care

- 100%** of our market hogs can be traced to their finishing farm home
- 100%** of animal transporters of six months or longer are TQA Certified*
- 100%** of farm employees handling animals are PQA Plus Certified**
- 98%** pass rate of third-party animal welfare random audits
- 95.7%** average third-party audit score
- 97%** pass rate of internal animal welfare random audits
- 93.6%** average internal on-farm audit score

* National Pork Board Transport Quality Assurance: <https://www.pork.org/certifications/transport-quality-assurance/>

** National Pork Board Pork Quality Assurance: <https://www.pork.org/certifications/pork-quality-assurance-plus/>



Environment

In 2022, Seaboard Foods set three measurable environmental objectives to achieve by 2025. The following is the list of objectives and the status as of 2025:

- **GOAL:** We will produce 1 million MMBtu of renewable natural gas (RNG) through biogas production at livestock farms.
 - Seaboard Foods has 10 active RNG facilities at livestock farms. About 1.5 million MMBtu of RNG has been produced since 2022, surpassing the set goal.
- **GOAL:** We will have 3,000 acres engaged in fertilizer optimization.
 - Seaboard Foods has more than 6,000 acres engaged in fertilizer optimization, surpassing the set goal.
- **GOAL:** We will reduce 215,000 miles of diesel transport through better truck routing.
 - Seaboard Foods has reduced 486,003 miles of diesel transport through 2025, surpassing the set goal.



Produced enough MMBtu biogas to provide energy for about **19,500** average American homes since 2022.



Provided **1.7 million pounds** of nitrogen fertilizer to local farmers.



2.18 gallons of water to produce **1 pound** of hog weight in **2025**.
2.23 gallons in 2024, **2.99 gallons** in 2023 and **3.45 gallons** in 2022.



Recycled **1,043,120 pounds** of cardboard at the Guymon pork processing plant.

¹Site energy including electricity, natural gas, fuel oils, steam and renewable energy sources.
 Source: U.S. Energy Information Administration.

Food Safety and Quality



We produced delicious, safe pork with **ZERO** product recalls in 2025.



Conducted annual **food safety plant audits** and data review with a multidisciplinary team focused on enhancing shelf life & product quality.



Guymon pork processing plant is **SQF certified**.

Guymon pork processing plant received a **Good (96%)** score in SQF audit.

Community

Enriching Our Communities

\$603,270 in financial and product donations to charities and community events

43 events where our employees volunteered

Serving Our Communities

\$361,086 in financial donations

to community events and charitable organizations in Oklahoma, Texas, Kansas, Colorado and Iowa

115 organizations received support

220,910 pork servings donated to community groups and organizations where we operate

206,850 pork servings to Operation BBQ Relief

Fueling Education

\$65,000 in scholarships to graduating high school seniors

\$41,723 in local school educator **grants** to support **STEM** education

